

## **BACKGROUND INFORMATION ON CGNR COMMITTEE MEMBERS**

**ROBERTO F. ANONAS, JR.**, independent director and Chairman of the Corporate Governance, Nomination and Remuneration Committee, was elected independent director of the Company on 9 October 2017. He holds a Masters in Business Administration from IMEDE, a Management Development Institute under the University of Lausanne, Switzerland and is currently a member of the faculty of the University of Asia and the Pacific, School of Management as lecturer in Finance and management mentor/coach in the Entrepreneurial Management Program. He has attended training programs in financial management, investment and universal banking with Dillon Read & Co, NYC and Dresdner Bank AG, Frankfurt and has previously held senior management and executive positions in PLDT, PCI Capital Corporation and Philippine Commercial Capital, Inc. He is also a director of Pentarch Stalwork Builders, Inc. and an independent director of Macay Holdings, Inc.

**GEOCEL D. OLANDAY**, independent director and a member of the CGNR Committee. He has been an independent director of the Company since June 22, 2018. He is a CPA, holds a Masteral degree in Business Administration from the University of the Philippines where he also graduated with a degree of Bachelor of Science in Business Administration and Accountancy. He is concurrently the CEO and Chief Advisor of Amaris Global Advisory Services (HK) Ltd., a teaching Fellow of the Institute of Corporate Directors, and a director of the board of Star 8 Green Technology Corporation and Aeternitas Memorial Chapels. Prior to his appointment, Mr. Olanday was a director of Mindoro Resources Ltd. In addition, he has over 40 years of work experience in senior executive positions in General Management, Finance, Marketing and Strategy & Business Development in various companies which include among others: Citibank NA, Unilever Philippines, Habitat for Humanity, Baxter Healthcare Corporation, and several real estate companies and related businesses at the Villar Group of Companies as well as Moldex Realty Corporation and Greenfield Development Corporation.

**HELEN T. DE GUZMAN**, independent director and a member of the CGNR Committee. She has been an independent director of the Company since May 22, 2019. Helen holds an Executive Masteral degree in Business Administration dean's list from the Asian Institute of Management. She is a certified public accountant, certified internal auditor and has global certification on risk management assurance. Currently, she is an Audit Committee advisor of the Peace and Equity Foundation Inc., board trustee of the Meralco Employees' Savings and Loan Association and a teaching Fellow and instructor of the Institute of Corporate Directors and the Institute of Internal Auditors Philippines, respectively. Previously she held directorship positions in Miescor Builders, Inc., Customer Frontline Solutions, Inc., and the Philippine Institute of Certified Public Accountants, Institute of Internal Auditors, Philippines, and the Asian Confederation of Institutes of Internal Auditors. Helen is a seasoned chief audit executive and is a former external auditor. In addition, she has work experience in senior executive positions in comptrollership, treasury and general management in various companies, which include Metro, Inc., Computer Information System, Inc. and the Manila Electric Company.

**RICARDO NICANOR N. JACINTO**, non-executive director, is an ex-officio, non-voting member of the CGNR Committee. He has been a non-executive director of the Company since 9 July 2015. He also serves as an Independent Director of Metro Retail Stores Group, Inc. Prior to 2018, he was the Chief Executive Officer of the Institute of Corporate Directors, a non-stock, not-for-profit organization dedicated to the professionalization of Philippine corporate directorship and was previously the Managing Director of Ayala Corporation and President & CEO of Habitat for Humanity Philippines. He also served as a director of Manila Water Corporation from 2011-2014. Mr. Jacinto earned his BS Business Economics magna cum laude from the University of the Philippines and holds a Masters in Business Administration from the Harvard Business School.

***\*CGNR Board Committee Members as of 22 May 2019.***