

Background information on Corporate Governance and Sustainability Committee Members

Geocel D. Olanday, 68 years old, was elected as independent director on 22 June 2018, Lead Independent Director since 22 May 2019 and Chairperson of the Corporate Governance and Sustainability Committee since 22 June 2022. He is also a member of the Audit and Risk Oversight Committee, the Related Party Transactions Committee, the Finance and Investment Committee, and the Nomination and Remuneration Committee. He is a CPA, holds a Masteral degree in Business Administration from the University of the Philippines where he also graduated with a degree of Bachelor of Science in Business Administration and Accountancy. He is concurrently the CEO and Chief Advisor of Amaris Global Advisory Services (HK) Ltd. (Corporate Restructuring, Business Development & Financial Advisory; Transportation, Real Estate, ICT, etc.), a member of the Board of Trustees of the Institute of Corporate Directors and one of its most active Teaching Fellows, and a director of the board of Star 8 Green Technology Corporation (developer, manufacturer, and distributor of Solar E-Vehicles). Prior to his appointment, Mr. Olanday was a director of Mindoro Resources Ltd (a TSX-V listed junior mining company) and several subsidiaries of the Villar Group Real Estate businesses (Camella, Brittany, Crown Asia, Star Mall, Golden Haven, MGS Construction, Primewater, Planet Cable (now part of the Streamtech group), Vitacare Hospital JV, Metro Express Transportation, Environet Pest Control, Globalland Property Management, etc.). In addition, he has over 40 years of work experience in senior executive positions in General Management, Finance, Marketing and Strategy & Business Development in various companies which include among others: Citibank NA, Unilever Philippines, Baxter Healthcare Corporation, the Villar Group of Companies as well as Moldex Realty Corporation and Greenfield Development Corporation. His advocacies include stints as COO of Habitat for Humanity, and President of i-Home Foundation Inc – both of which are Poverty and Socialized Housing NGOs.

Roberto F. Anonas, Jr., 68 years old, was elected as independent director on 9 October 2017 and is the Chairperson of the Related Party Transaction Committee since 22 June 2022. He is also a member of the Audit and Risk Oversight Committee, the Corporate Governance and Sustainability Committee, and the Finance and Investment Committee. He is currently Director and General Manager at Fuji Haya Electric Corporation and Director at Fuji Haya International Corporation. He is also an Independent Director and Chair of the Audit Committee of Macay Holdings, Inc. He holds a Masters in Business Administration from IMEDE, a Management Development Institute under the University of Lausanne, Switzerland and is currently a member of the faculty of the University of Asia and the Pacific, School of Management as Head of the New Business Ventures Module in the Entrepreneurial Management Program. He has attended training programs in financial management, investment and universal banking with Dillon Read & Co, NYC and Dresdner Bank AG, Frankfurt and has previously held senior management and executive positions in PLDT, PCI Capital Corporation and Philippine Commercial Capital, Inc. He is also a director of Pentarch Stalwark Builders, Inc.

Helen T. De Guzman, 65 years old, was first elected as independent director of SBS Philippines Corporation on 22 May 2019 and is the Chairperson of the Audit and Risk Oversight Committee and a member of the Related Party Transactions Committee and the Corporate Governance and Sustainability Committee. Helen holds an Executive Masteral degree in Business Administration dean's list from the Asian Institute of Management. She is a certified public accountant, certified internal auditor and has global certification on risk management assurance. Currently, she is an Audit Committee advisor of the Peace and Equity Foundation Inc., independent director of Etiqa Life and General Assurance Philippines, Treasurer of Couples for Christ Global Mission Foundation, Inc. and a teaching Fellow of the Institute of Corporate Directors. Previously she held directorship positions in Miescor Builders, Inc., Customer Frontline Solutions, Inc., and the Philippine Institute of Certified Public Accountants, Institute of Internal Auditors - Philippines, and the Asian Confederation of Institutes of Internal Auditors. Helen is a seasoned chief audit executive and a former external auditor. In addition, she has work experience in senior executive positions in comptrollership, treasury and general management in various companies, which include Metro, Inc., Computer Information System, Inc. and the Manila Electric Company.

Esmeraldo A. Tepace, 70 years old, joined the Company in 2004 and has served as its Chief Operating Officer/General Manager since 2004. He was first elected as director of the Company in March 2013 and is also a member of the Executive Committee. On 22 June 2022, Mr. Tepace was elected as member of the Corporate Governance and Sustainability Committee. Prior to joining the Company, he was the Sales & Marketing executive of Baler Industrial Corporation, JY International Marketing Corporation, CAWC, Inc. and Chemphil Manufacturing Corporation. Mr. Tepace has over 40 years of experience in the chemical distribution business in the Philippines. He also currently serves as President of the following corporations owned by the Sytengco Family: ADZ on Wheels Corporation; Aneco Industries Corporation, Baler Industrial Corporation, Sytengco Enterprises Corporation, Seren Philippines Corporation and ULife Corporation. Mr. Tepace graduated from Manuel L Quezon University with a degree on BS Chemical Engineering.

Necisto Y. Sytengco II, 39 years old, was first elected as Vice Chairman on 17 September 2020. He is also a member of the following Board Committees: Executive Committee, Corporate Governance and Sustainability Committee, Nomination and Remuneration Committee, and Finance and Investment Committee. He joined the Company as Purchasing Officer in 2008 and was appointed as VP Sales in 2010 and SVP – Marketing Operations in 2015 and Assistant Treasurer on 9 July 2015. He is responsible for planning and implementing sales and marketing programs of the Company. He also currently serves as the Chairman of Anesy Holdings Corporation, and an executive director (Director & Vice President) of the corporations owned by the Sytengco Family which includes Aneco Philippines Holdings Corporation, Berny Philippines Holdings Corporation, Selec Holdings Corporation, Tamni Holdings Corporation, and ULife Corporation. He earned his BS Entrepreneurial Management Degree cum laude from the University of Asia and the Pacific.

Corporate Governance and Sustainability Committee members as of November 8, 2023.