

2022 EMPLOYEE HEALTH, SAFETY, AND WELFARE PROGRAMS

Date	Activity
All Year Round	<ul style="list-style-type: none"> - Distribution of Free Face Mask and Isopropyl Alcohol to all Employees working On-site - HMO Program to all Eligible Employees - Optical Benefits Program - Free Shuttle Service for Employees scheduled for Covid Vaccination - Periodic disinfection of office premises to minimize spread of any virus
January	- Safety Enhancement Program
March	<ul style="list-style-type: none"> - Fire Safety Seminar and Evacuation Drill - Basketball Hoop to Warehouse Employees after Working Hours
April	<ul style="list-style-type: none"> - Free and Safe Drinking Water for all Employees - Operation of Company Treatment Room with Lactation Area
May	- Annual Physical Examination to all Eligible Employees
July	<ul style="list-style-type: none"> - Bloodletting Activity - Activation of Emergency Response Team
August	- Mandatory 8-hour Health and Safety Seminar for all Employees
September	- Mandatory 8-hour Health and Safety Seminar for all Employees
November	- EHS Segment on HRD New Employee Orientation and Onboarding Program
December	- Mandatory 8-hour Health and Safety Seminar for all Employees