

2020 EMPLOYEE HEALTH, SAFETY AND WELFARE PROGRAMS

Activity	Date	Provider/Remarks
Celebration of Chinese New Year thru rice cake distribution	27 Jan 2020	
Medical Mission at Brgy. Lambakin, Marilao (Medical, Dental and Optical Mission)	2 Feb 2020	In collaboration with Caloocan Filipino-Chinese Charity Clinic
Distribution of face mask and alcohol for each employee – for home use	16 Mar 2020	
Daily provision of protective equipment (face mask and alcohol) for employees at work	16 Mar 2020 to present	
Financial assistance to affected employees during lockdown	Effective 16 Mar 2020 Pay-out 9 Jul 2020	
Shuttle services for employees	16 Mar 2020 to 29 Dec 2020	
One-time distribution of 1 sack of rice (25 kgs) per employee	17 Mar 2020	
Orientation on Post-Covid-19 Protocols in the Work Place	18 May 2020	In-house via Zoom
Creation of Covid-19 Primary Response Team	18 May 2020	
Distribution of protective equipment (eye goggles)	30 May 2020	
Set-up of Covid-19 workplace quarantine area	1 Jun 2020	
Distribution of protective equipment (face shield)	1 Sep 2020	
Financial Planning and Management Orientation: Steps to a Brighter Future	Batch 1: 24 Oct 2020 Batch 2: 6 Nov 2020	Sunlife (Ms. Frances Chua)
Distribution of relief goods for victims of Typhoon Rolly	20 Dec 2020	Bicol
Code of Conduct Orientation (2 btaches)	22 Dec 2020 28 Dec 2020	In-house
Annual celebration of Christmas	23 Dec 2020	