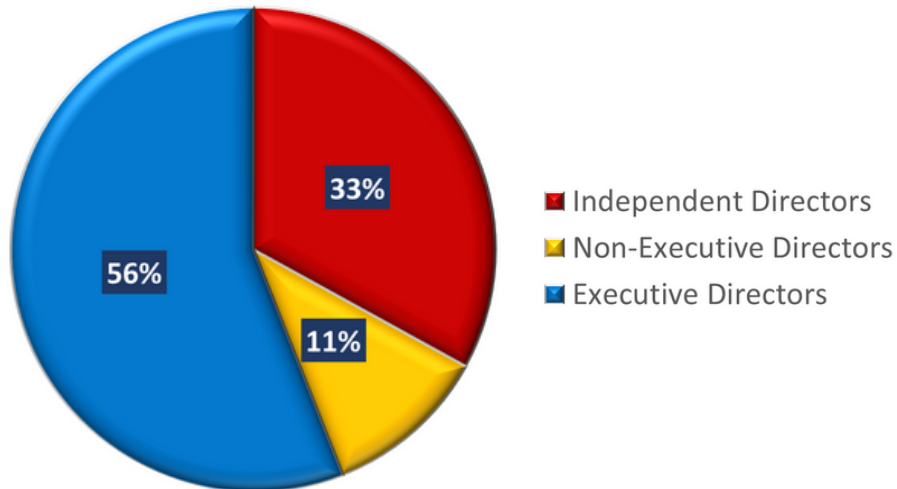


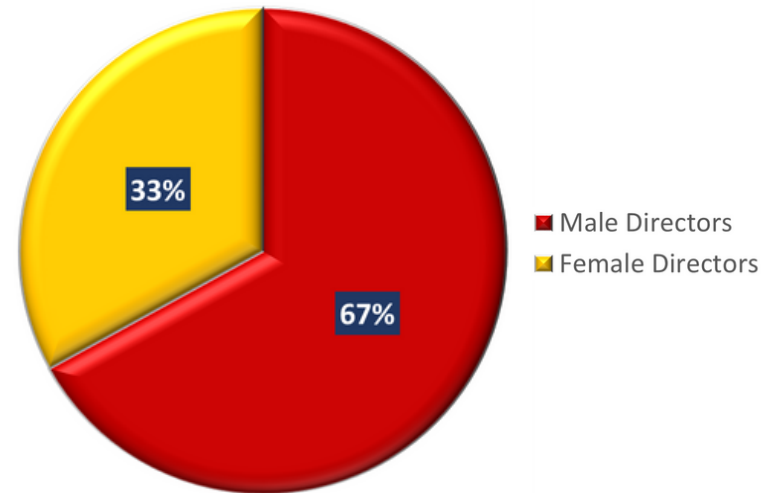
Disclosure of:
Board composition
% Women on Board

2023 SBS BOARD COMPOSITION, DIVERSITY AND BALANCE

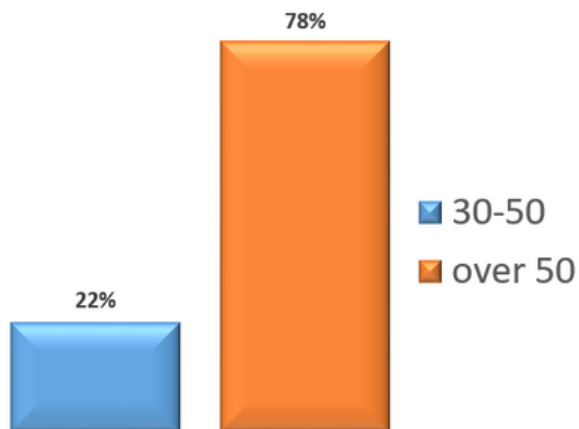
Independence



Gender Diversity



Age Group of SBS Directors



SBS Independent Directors length of service (# of years)

