

## 2023 EMPLOYEE HEALTH, SAFETY, AND WELFARE PROGRAMS

Date	Activity
<b>All Year Round</b>	<ul style="list-style-type: none"> <li>- HMO Program to all Eligible Employees</li> <li>- Optical Benefits Program</li> <li>- Operation of Company Treatment Room with Lactation Area</li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>- Health &amp; Safety Manual Orientation</li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>- National Simultaneous Earthquake Drill</li> <li>- Fire Safety and Evacuation Drill</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>- Annual Physical Examination to all Eligible Employees</li> </ul>
<b>July</b>	<ul style="list-style-type: none"> <li>- Basic Safety Operators Training for BT Reach Truck</li> </ul>
<b>August</b>	<ul style="list-style-type: none"> <li>- Safety Program Audit</li> <li>- Loss Control Management</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>- Mandatory 8-hour Health and Safety Seminar for all Employees</li> <li>- Time Management</li> <li>- Conflict Management at the Workplace</li> </ul>
<b>November</b>	<ul style="list-style-type: none"> <li>- Fire Safety and Prevention</li> <li>- Nationwide Simultaneous Earthquake Drill</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>- Trucker Safety, Loading and Unloading Seminar</li> <li>- Work Environment Measurement</li> </ul>