

Background Information on Finance and Investment Committee Members

Aylene Y. Sytengco, Filipino, 41 years old, Executive Director of SBS Philippines Corporation since 2008. She is the Company's Vice Chairperson of the Board and Chairman of its Finance and Investment Committee since 2020. She is also a member of the Executive Committee and the Nomination and Remuneration Committee. She is the Company's Treasurer since 2008. She was the company's former Chief Financial Officer from 2013 to 2024. She currently serves as an executive director of the Company's various affiliates. She holds a degree in BS Management of Applied Chemistry from the Ateneo De Manila University and completed her executive education from Stanford Graduate School of Business.

Necisto Y. Sytengco II, Filipino, 40 years old, Executive Director of SBS Philippines Corporation since 2010. He is the Vice Chairman of the Company since 2020 and a member of the Executive, Corporate Governance & Sustainability, Nomination & Remuneration, and Finance & Investment Committees of the Board. On 27 June 2025, he is appointed as the Chief Operating Officer. He started in the Company as Purchasing Officer in 2008, became its VP Sales in 2010 and SVP – Marketing Operations in 2015 concurrent with his appointment as Assistant Treasurer. He also currently serves as an executive director of the Company's various affiliates. Mr. Necisto Y. Sytengco II has more than 15 years of experience in the distribution and chemical business. He earned his BS Entrepreneurial Management Degree cum laude from the University of Asia and the Pacific.

Gerry D. Tan, Filipino, 58 years old, Executive Director of SBS Philippines Corporation since 2016. He joined the Company as President & Chief Executive Officer in 2016. He is the Chairman of the Executive Committee since 2020 and a member of Finance and Investment Committee of the Board. Mr. Tan has over 35 years of experience in the chemical distribution industry in the Philippines and the Asia-Pacific region. Prior to joining the Company, he was Senior Adviser and General Manager of Bluestar Silicones Asia-Pacific and a Board director of Bluestar Silicones Shanghai. He led a successful career spanning key senior positions at Bluestar Silicones Asia-Pacific (2007 – 2015), Rhodia Silicones Asia-Pacific (1998-2007) and Rhone-Poulenc Philippines (1986-1998). Mr. Tan earned his BS Chemistry degree, magna cum laude, from Silliman University and holds a Master's Degree in Business Administration from the Ateneo de Manila University.

Roberto F. Anonas, Jr., Filipino, 69 years old, Independent Director of SBS Philippines Corporation since 2017. He is appointed as the Lead Independent Director on 27 June 2025. He is the Chairperson of the Related Party Transaction Committee since 2022 and is also a member of the Audit and Risk Oversight, the Corporate Governance & Sustainability, and Finance & Investment Committees of the Board. He is currently the Director and General Manager of Fuji Haya Electric Corporation, an electrical engineering manufacturing company. He also sits in the Boards of Fuji Haya International Corporation and Accubend, Inc. Mr. Anonas holds a Master's Degree in Business Administration from IMEDE, a Management Development Institute under the University of Lausanne, Switzerland. He is currently a member of the faculty of the University of Asia and the Pacific, School of Management as Head of the New Business Ventures Module in the Entrepreneurial Management Program. He has extensive experience the field of investment banking and finance, having held senior executive posts in PLDT, PCI Capital Corporation and Philippine Commercial Capital, Inc. He was formerly an Independent Director at Macay Holdings, Inc.

Geocel D. Olanday, Filipino, 69 years old, Independent Director of SBS Philippines Corporation since 2018. Mr. Olanday served as Lead Independent Director of the Company until 2024. He is the Chairman of the Corporate Governance & Sustainability Committee since 2022. He is a member of the Audit & Risk Oversight, the Related Party Transactions, the Finance & Investment, and Nomination & Remuneration Committees of the Board. He also is an Independent Director of PSE listed commercial bank, Philippine

National Bank. Mr. Olanday currently serves as the Chief Executive Officer and Chief Advisor of Amaris Global Advisory Services (HK) Ltd. and sits in the Board of i-Home Foundation, Inc. He is also a Teaching Fellow at the Institute of Corporate Directors. He previously was a member of the Board of Mindoro Resources Ltd (a TSX- V listed junior mining company), real estate businesses of the Villar Group of Companies and Star 8 Green Technology Corporation, makers and distributors of solar e-vehicles. He has over 40 years' extensive business experience in the area of strategic marketing and advertising, finance, business development, and restructuring, having held senior executive positions in Citibank NA Manila Branch, Unilever Philippines, Baxter Healthcare Corporation, the Villar Group of Companies, Moldex Realty Corporation and Greenfield Development Corporation. He is a Certified Public Accountant and holds a Masteral degree in Business Administration from the University of the Philippines where he also obtained his Bachelor of Science in Business Administration and Accountancy.