

2025 ATTENDANCE SUMMARY OF THE NOMINATION AND REMUNERATION COMMITTEE

NOMREM		NO. OF MEETINGS	NO. OF MEETINGS ATTENDED	%
Ricardo Nicanor N. Jacinto	Chairperson Non-Executive Director	*2	2	100%
Necisto Y. Sytengco II	Member Executive Director	2	2	100%
Aylene Y. Sytengco	Member Executive Director	2	2	100%
Geocel D. Olanday	Member Independent Director	2	2	100%
Roberto F. Anonas, Jr.	Member Lead Independent Director	*1	1	100%

* The NomRem Committee had 2 meetings conducted on April 28 and December 04, 2025

**Mr. Anonas Jr. was appointed by the board as member of the NomRem committee on its October 09, 2025 meeting

***Mr. Anonas Jr. attended the December 04, 2025 meeting of the committee