

2025 EMPLOYEE HEALTH, SAFETY AND WELFARE PROGRAMS

Date	Activity
February	-Truck Loading and Unloading Training
March	-Fire Prevention and Seminar -National Simultaneous Earthquake Drill
May	-Halal Awareness Training
July	-Onboarding Orientation New Hire -Chemical Safety Training for all Warehouse Employee (RH, Marilao and Malabon and Judge)
August	-8 Hours Mandatory Seminar -Truck Loading and Unloading Training
October	-Table Simulation for Disaster Preparedness -Chemical Safety Training for all Warehouses (For newly hired warehouse employee)
December	-Onboarding for Newly Hired Employees