

2025 TRAINING & DEVELOPMENT PROGRAM

MONTH	NAME OF SEMINAR/WEBINAR/TRAINING	PROVIDER
JANUARY	Training Session ERP	In-house
	New Business Process for Returns	In-house
	Incoming & Outgoing Report, Imports, Report Finalization & Demonstration, and WMS	In-house
FEBRUARY	Acumatica Introductory	In-house
	Marilao WHSE Training Session	In-house
	JL WHSE Training Session	In-house
	Marilao WHSE Training Session	In-house
	Marilao WHSE Training Session	In-house
	Truck Loading & Unloading	In-house
MARCH	Truck Loading & Unloading	In-house
	Marilao WHSE Training Session	In-house
	WMS Introductory	In-house
	ACGS & CGS Workshop for Publicly Listed Companies	ICD
	Basic Pollution Control Officer Training course	Pollution Control
	How to Import: Procedures & Documentations	Business Coach, Inc
	JL WHSE Training Session	In-house
	Marilao WHSE Training Session	In-house
	Marilao WHSE Training Session	In-house
	Fire Drill and Seminar	Bureau of Fire and Protection
APRIL	JL WHSE Training Session	In-house
	Marilao WHSE Training Session	In-house
	Customer Email & Credit Verification rules training session	In-house
	Malabon WHSE Training Session	In-house
	Data Driven Fraud Prevention & AML Best Practice	ICD
	Marilao WHSE Training Session	In-house
	HR Metrics Every HR Should Know (Free Webinar)	Ariva Academy
MAY	Refreshers & Assistance	In-house
	Dealing with Difficult People - Conflict Management Strategies that work	Ariva Academy
	Solar and Storage	Terrapinn
	Acumatica Phils Day - Building the Future Business Together	Acumatica
	Beyond the Algorithm: Exploring the Cybersecurity & AI Revolution (Zoom)	ICD

JUNE	Winning the Talent Game: Workforce Planning Strategies for a Competitive Edge	Ariva Academy
	Layoffs, Retrenchment, and Redundancy: What Employers and Employees Must Know	Ariva Academy
	New Employee Onboarding (Acumatica)	In-house
	New Employee Onboarding (HR Policy, EHS, Data Privacy, Admin Policy)	HRAD In-house
	Acumatica Introductory online Training Session (BDM)	In-house
	Acumatica Introductory online Training Session (Regulatory)	In-house
	Acumatica Introductory online Training Session (Acct - AP Staff)	In-house
	WMS Introductory - Online (OP Manager)	In-house
	Seminar Series on Govt & Business Services (SSS & Philhealth: Updates on Policies, Programs, & Services)	Phil. Chamber of Commerce & Industry
JULY	Basic Occupational Safety, & Health for SO2 (Zoom)	QESH Training Center & Consultancy
	Warehouse Mngt System (Layout and rollout)	ERP In-house
	Data Privacy Act Training	In-house
	Data Privacy Act Training	In-house
	Seminar on the updates on Chemical Rules and Regulations under Title II	
	ML Online Session	In-house
	Automated statement of account (SOA) Process online training session	In-house
	JL Online Training Session	In-house
	ML Online Training Session	In-house
	ECC - Employee's Compensation Commission	ECC - DOLE
Global Standards in Artificial Intelligence Management		
AUGUST	Lawful Termination in the Workplace (Due Process)	Ariva Academy
	Proactive Solutions for Workplace Behavioral and Disciplinary issues	Ariva Academy
	Online Training Session Remapping	In-house
	Acumatica Introductory Online Training Session	In-house
	Acumatica Introductory Online Training Session	In-house
	MR Online Training Session	In-house

	JL Online Training Session	In-house
	Mandatory Eight Hours Safety & Health Seminar	In-house
	Sustainability Strategy and Reporting (SSR) Public Courses	ICD
	HR conversation on turning performance conversation into retention conversation	Bossjobs
SEPTEMBER	National Simultaneous Earthquake Drill	EHS
	Online Training Session Remapping	In-house
	Online Training Session RR Review	In-house
	ML Online Training Session	In-house
	MR Online Training Session	In-house
	JL Online Training Session	In-house
	How to outsourced without Breaking Labor Laws	Ariva
	Cybercrime, Cyber Libel, and Online Harassment: Legal Insights Under R.A. 10175	Ariva
Chemical Handling	In-house	
OCTOBER	ML Online Training Session	In-house
	MR Online Training Session	In-house
	ML Online Training Session	In-house
	JL Online Training Session	In-house
	Online Training Session (Remapping)	In-house
	PESO 3rd Annual Employers Forum	PESO
NOVEMBER	National Earthquake drill	In-house
	Building future ready HR Leadership (Driving Sustainability Through Synergy and Innovation)	Ariva
	7 Elements of team quotient	Ariva
DECEMBER	Tayo sa Serbisyo Publiko: A Forum on Enhancing Public Service at the SEC	SEC
	Effective Office Administration	Business Coach, Inc
	Wings of Leadership (Understanding DOPE Personalities to inspire, manage, and lead with impact	Ariva
	Pag-libig Employers' and Fund Coordinators' Forum 2025	Pag-IBIG
	New Employee Onboarding (HR Policy, EHS, Data Privacy, Admin Policy & ERP)	HRAD - Inhouse
	Fire Drill and Seminar	HRAD - Inhouse
	ESOP Plan Rules Orientation	In-house
	Acumatica Online Training	ERP In-house