

2026 PROFILE OF CORPORATE GOVERNANCE AND SUSTAINABILITY COMMITTEE MEMBERS

Geocel D. Olanday, Filipino, 70 years old, Independent Director of SBS Philippines Corporation since 2018. Mr. Olanday serves Lead Independent Director of the Company since 2019 until June 2025, and as Chairman of the Corporate Governance & Sustainability Committee since 2022. He is a member of the Audit & Risk Oversight, the Related Party Transactions, the Finance & Investment, and Nomination & Remuneration Committees of the Board. He is also an Independent Director of the PSE-listed commercial bank, Philippine National Bank. Mr. Olanday currently serves as the Chief Executive Officer and Chief Advisor of Amaris Global Advisory Services (HK) Ltd. and sits on the Board of i-Home Foundation, Inc. He is also a Teaching Fellow at the Institute of Corporate Directors. He previously was a member of the Board of Mindoro Resources Ltd (a TSX- V listed junior mining company), real estate businesses of the Villar Group of Companies, and Star 8 Green Technology Corporation, makers and distributors of solar e-vehicles. He has over 40 years of extensive business experience in the area of strategic marketing and advertising, finance, business development, and restructuring, having held senior executive positions in Citibank NA Manila Branch, Unilever Philippines, Baxter Healthcare Corporation, the Villar Group of Companies, Moldex Realty Corporation, and Greenfield Development Corporation. He is a Certified Public Accountant and holds a Master's degree in Business Administration from the University of the Philippines, where he also obtained his Bachelor of Science in Business Administration and Accountancy.

Helen T. De Guzman, Filipino, 68 years old, Independent Director of SBS Philippines Corporation since 2019 and was appointed as the Lead Independent Director on June 26, 2026. Ms. De Guzman is concurrently the Chairperson of the Audit and Risk Oversight Committee and a member of the Related Party Transactions, Nomination and Remuneration Committee, and the Corporate Governance & Sustainability Committees of the Board. She also serves as an Independent Member of the Audit Committee of the Peace and Equity Foundation Inc. since 2020. Ms. De Guzman has been the Treasurer of Couples for Christ Global Mission Foundation, Inc. since 2021. She has extensive years of experience in financial management, external auditing, managing risk-based internal audit activities, and overseeing accounting, tax management, and risk management functions. She has held various directorship positions in Miescor Builders, Inc., Customer Frontline Solutions, Inc., and the Philippine Institute of Certified Public Accountants, the Institute of Internal Auditors, Philippines, and the Asian Confederation of Institutes of Internal Auditors. Ms. De Guzman is a seasoned chief audit executive and has held senior executive positions in comptrollership, treasury operations, and general management in various companies, which include Metro, Inc., Computer Information System, Inc., and the Manila Electric Company. Ms. De Guzman holds an Executive Master's degree in Business Administration (EMBA) from the Asian Institute of Management. She likewise earned a certificate of specialization in "Women on Boards: Succeeding as a Corporate Director" from the Harvard Business School. Ms. De Guzman is a certified public accountant, certified internal auditor, and has a global certification in risk management assurance.

Nestor L. Felicio, 64, was elected as Independent Director of the company on June 26, 2026. He is the Chairman of Related Party Transaction Committee, and a member of Audit and Risk Oversight Committee, Corporate Governance and Sustainability Committee, and Finance and Investment Committee of the board. He has been a Senior Consultant of the Asian Development Bank since 2021. Mr. Felicio has over 40 years of experience in Philippine and international supply chain management and technical management operations. He previously held senior executive posts as Corporate Vice President at United Laboratories from 2005 to 2020, Director of Operations at SC Johnson & Son, Inc. for the Philippines, Vietnam, and ASEAN from 1999 to 2005, and senior management roles at Unilever Philippines from 1984 to 1999. He is currently a member of the Supply Chain Leaders Advisory Council of the Supply Chain Management Association of the Philippines (SCMAP). He holds an MITx Micromasters Credential in Supply Chain Management from the Massachusetts Institute of Technology and was the topnotcher in the Chemical Engineering Board Examination in 1984. He completed his degree in BS in Chemical Engineering, Magna Cum Laude, from the University of the Philippines.

Necisto Y. Sytengco II, Filipino, 41 years old, Executive Director of SBS Philippines Corporation since 2010. He has been the Vice Chairman of the Company since 2020 and a member of the Executive, Corporate Governance & Sustainability, Nomination & Remuneration, and Finance & Investment Committees of the Board. He started in the Company as Purchasing Officer in 2008, became its VP Sales in 2010, and SVP - Marketing Operations in 2015. He was appointed as Chief Operating Officer on June 27, 2025. He is concurrently the Assistant Treasurer. He also currently serves as an executive director of the Company's various affiliates. Mr. Necisto Y. Sytengco II has more than 15 years of experience in the distribution and chemical business. He earned his BS Entrepreneurial Management Degree *cum laude* from the University of Asia and the Pacific.

Esmeraldo A. Tepace, Filipino, 73 years old, Executive Director of SBS Philippines Corporation since 2015. Mr. Tepace joined the Company in 2004 and has served as its Chief Operating Officer/General Manager since 2004 until 2025. He served as the Chief Compliance Officer of the company from June 27, 2025 until May 12, 2026 when he was appointed by the board as the EVP for Regulatory and Corporate Affairs. He has been an executive director of the Company since March 5, 2015, and a member of the Executive Committee and Corporate Governance & Sustainability Committee. Prior to joining the Company, he was the Sales & Marketing executive of Baler Industrial Corporation, JY International Marketing Corporation, CAWC, Inc., and Chemphil Manufacturing Corporation. Mr. Tepace has over 40 years of experience in the chemical distribution business in the Philippines. He is concurrently an executive director of some of the Company's affiliates. Mr. Tepace is a member & Past President of the Rotary Club of River City Marikina and a Past Assistant. Governor of Rotary District 3800. He earned his BS Chemical Engineering degree from Manuel L Quezon University.