

2026 PROFILE OF FINANCE AND INVESTMENT COMMITTEE MEMBERS

Aylene Y. Sytengco, Filipino, 42 years old, Executive Director of SBS Philippines Corporation since 2008. She has been the Company's Vice Chairperson of the Board and Chairman of its Finance and Investment Committee since 2020. She is also a member of the Executive Committee and the Nomination and Remuneration Committee. Concurrently, she has been the Company's Treasurer since 2008 and Chief Financial Officer from 2013 to 2025. She also currently serves as an executive director of the Company's various affiliates. She holds a degree in BS Management of Applied Chemistry from Ateneo De Manila University and completed her executive education from Stanford Graduate School of Business.

Necisto Y. Sytengco II, Filipino, 41 years old, Executive Director of SBS Philippines Corporation since 2010. He has been the Vice Chairman of the Company since 2020 and a member of the Executive, Corporate Governance & Sustainability, Nomination & Remuneration, and Finance & Investment Committees of the Board. He started in the Company as Purchasing Officer in 2008, became its VP Sales in 2010, and SVP - Marketing Operations in 2015. He was appointed as Chief Operating Officer on June 27, 2025. He is concurrently the Assistant Treasurer. He also currently serves as an executive director of the Company's various affiliates. Mr. Necisto Y. Sytengco II has more than 15 years of experience in the distribution and chemical business. He earned his BS Entrepreneurial Management Degree *cum laude* from the University of Asia and the Pacific.

Gerry D. Tan, 59 years old, joined the Company in January 2016 as President & Chief Executive Officer. He was first elected as director of the Company in 2016 and as Chairman of the Executive Committee on 17 September 2020, and a member of the Finance and Investment Committee. Mr. Tan has over 35 years of experience in the chemical distribution industry in the Philippines and the Asia-Pacific region. Prior to his appointment in the Company, he was Senior Adviser and General Manager of Bluestar Silicones Asia-Pacific and a board director of Bluestar Silicones Shanghai. He led a successful career spanning key senior positions at Bluestar Silicones Asia-Pacific (2007 - 2015), Rhodia Silicones Asia-Pacific (1998-2007), and Rhone-Poulenc Philippines (1986-1998). Mr. Tan earned his BS Chemistry degree *magna cum laude* from Siliman University and holds a Master's Degree in Business Administration from the Ateneo de Manila University.

Geocel D. Olanday, Filipino, 70 years old, Independent Director of SBS Philippines Corporation since 2018. Mr. Olanday serves Lead Independent Director of the Company since 2019 until June 2025, and as Chairman of the Corporate Governance & Sustainability Committee since 2022. He is a member of the Audit & Risk Oversight, the Related Party Transactions, the Finance & Investment, and Nomination & Remuneration Committees of the Board. He is also an Independent Director of the PSE-listed commercial bank, Philippine National Bank. Mr. Olanday currently serves as the Chief Executive Officer and Chief Advisor of Amaris Global Advisory Services (HK) Ltd. and sits on the Board of i-Home Foundation, Inc. He is also a Teaching Fellow at the Institute of Corporate Directors. He previously was a member of the Board of Mindoro Resources Ltd (a TSX- V listed junior mining company), real estate businesses of the Villar Group of Companies, and Star 8 Green Technology Corporation, makers and distributors of solar e-vehicles. He has over 40 years of extensive business experience in the area of strategic marketing and advertising, finance, business development, and restructuring, having held senior executive positions in Citibank NA Manila Branch, Unilever Philippines, Baxter Healthcare Corporation, the Villar Group of Companies, Moldex Realty Corporation, and Greenfield Development Corporation. He is a Certified Public Accountant and holds a Master's degree in Business Administration from the University of the Philippines, where he also obtained his Bachelor of Science in Business Administration and Accountancy.

Nestor L. Felicio, 64, was elected as Independent Director of the company on June 26, 2026. He is the Chairman of Related Party Transaction Committee, and a member of Audit and Risk Oversight Committee, Corporate Governance and Sustainability Committee, and Finance and Investment Committee of the board. He has been a Senior Consultant of the Asian Development Bank since 2021. Mr. Felicio has over 40 years of experience in Philippine and international supply chain management and technical management operations. He previously held senior executive posts as Corporate Vice President at United Laboratories from 2005 to 2020, Director of Operations at SC Johnson & Son, Inc. for the Philippines, Vietnam, and ASEAN from 1999 to 2005, and senior management roles at Unilever Philippines from 1984 to 1999. He is currently a member of the Supply Chain Leaders Advisory Council of the Supply Chain Management Association of the Philippines (SCMAP). He holds an MITx Micromasters Credential in Supply Chain Management from the Massachusetts Institute of Technology and was the topnotcher in the Chemical Engineering Board Examination in 1984. He completed his degree in BS in Chemical Engineering, Magna Cum Laude, from the University of the Philippines.